

Leadership Team

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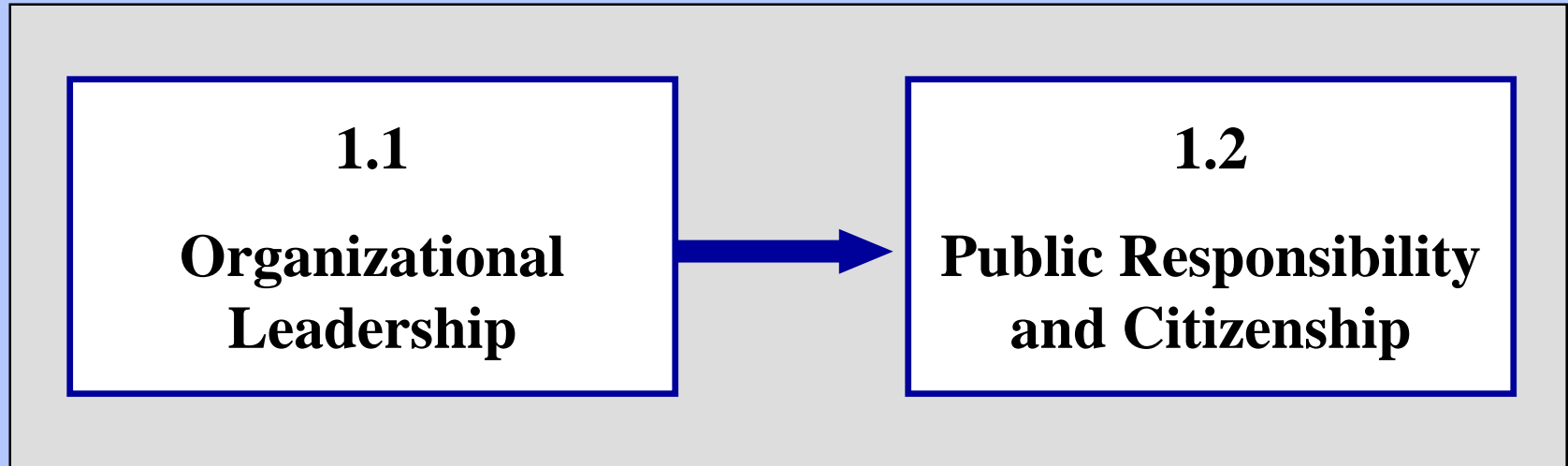
Stu Levy

Sharon Marsh

Kay Melvin

David Moore

Leadership



- **Values and Expectations**
- **Empowerment and Innovation**
- **Set Direction**
- **Performance Review**
- **Findings and Improvement**

- **Regulatory, Legal, Ethical Responsibilities**
- **Support of Key Communities**

Leadership Strengths

- **Providing leadership through the Executive Committee by setting direction, seeking future opportunities, receiving feedback, and developing policies and strategies**
- **Addressing societal impacts of products and services by fostering open communication channels with supporters and critics, bringing supporters and critics into decision-making process**
- **Supporting the intellectual property community by taking proactive roles in international discussions**

Leadership

Opportunities for Improvement

- **Developing a systematic, consistent, and regular process for deploying organizational values and information to all employees; developing a systematic customer and stakeholder information feedback mechanism**
- **Developing a systematic, integrated, agency-wide approach to creating, submitting, monitoring, and deploying action plans for improvements required to accomplish PTO performance goals**
- **Developing a strategy for establishing and reinforcing a culture that encourages risk-taking and spurs innovation**